Instruction 1(b).

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERS	SHIP
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

								,										
1. Name and Address of Reporting Person*  Maleh Paul A								icker or Tra			(Che	S. Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner						
(Last) (First) (Middle) 200 CLARENDON STREET					e of Ear /2023	liest Tra	nsaction (N	/lonth	/Day/Year)		X Officer (give title Other (specify below)  PRESIDENT AND CEO							
(Street) BOSTON MA 02116				4.	. If Am	nendm	ent, Dat	e of Origina	ıl Filed	d (Month/D		Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person						
(City)	City) (State) (Zip)			_	Rule 10b5-1(c) Transaction Indication  X Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											satisfy the		
		Ta	able I - N	lon-De	erivat	ive S	Secu	rities	Acquire	d, Di	isposed	of, or E	Beneficially	Owned				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Yea		Execution D		ion Date	Code (	Transaction Disposed Code (Instr.		ties Acquired (A) or I Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) o	Price	Transaction	ransaction(s) nstr. 3 and 4)			
Common S	Stock			11/0	9/202	3			M		5,500	) A	\$30.96	174,	658		D	
Common S	Stock			11/0	9/202	3			S		500	D	\$89.36(1	) 174,	4,158 D		D	
Common S	Stock			11/0	9/202	3			S		5,000	) D	\$90.4906	(2) 169,	158		D	
			Table II										neficially ( curities)	wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code ( 8)		5. Number 6. I		Expiration	Date Exercisable and xpiration Date Month/Day/Year)		Securities	d Amount of s Underlying e Security (Instr	8. Price of Derivative Security (Instr. 5)		re es ally ng d tion(s)	10. Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)
					Code	v	(A)	(D)	Date Exercisabl		Expiration Date	Title	Amount or Number of Shares					
Nonqualified Stock Option (right to buy)	\$30.96	11/09/2023			M			5,500	11/14/2016	s <sup>(3)</sup> 1	11/14/2023	Common Stock	5,500	\$0	0		D	
Restricted Stock Units	(4)								(5)		(5)	Common Stock	2,958.0774		2,958.0	774	D	
Restricted Stock Units	(4)								(6)		(6)	Common Stock	5,545.5765		5,545.5	765	D	
Restricted Stock Units	(4)								(7)		(7)	Common Stock	5,877.4661		5,877.4	661	D	
Restricted Stock Units	(4)								(8)		(8)	Common Stock	5,737.8077	,	5,737.8	8077	D	
Restricted Stock Units	(4)								(9)		(9)	Common Stock	4,514.3758		4,514.3	758	D	
Restricted Stock Units	(4)								(10)		(10)	Common Stock	10,579.018	3	10,579.0183		D	
Restricted Stock Units	(4)								(11)		(11)	Common Stock	8,127.116		8,127.	116	D	
Restricted Stock Units	(4)								(12)		(12)	Common Stock	6,057.878		6,057.8	878	D	
Nonqualified Stock Option (right to buy)	\$44.87								12/18/2017	r <sup>(3)</sup> 1	12/18/2027	Common Stock	16,304		16,304		D	
Nonqualified Stock Option (right to buy)	\$47.45								12/06/2018	3(3)	12/06/2028	Common Stock	15,173		15,17	73	D	

## Explanation of Responses:

- 1. The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$88.90 to \$89.60, inclusive. The reporting person undertakes to provide the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- 2. The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$89.9450 to \$90.75, inclusive. The reporting person undertakes to provide the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range
- 3. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.
- 4. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on
- 5. The RSUs, which include an aggregate of 180.0774 Dividend Units, vest on December 5, 2023.
- 6. The RSUs, which include an aggregate of 337.5765 Dividend Units, vest on December 5, 2023.

- 7. The RSUs, which include an aggregate of 214.4661 Dividend Units, vest in two equal annual installments beginning on December 15, 2023.
- 8. The RSUs, which include an aggregate of 116.8077 Dividend Units, vest in three equal annual installments beginning on March 10, 2024.
- 9. The RSUs, which include an aggregate of 148.3758 Dividend Units, vest in two equal annual installments beginning on March 22, 2024.
- 10. The RSUs, which include an aggregate of 386.0183 Dividend Units, vest in two equal annual installments beginning on December 15, 2023.
- 11. The RSUs, which include an aggregate of 267.1160 Dividend Units, vest in two equal annual installments beginning on March 22, 2024.
- 12. The RSUs, which include an aggregate of 41.8780 Dividend Units, vest in four equal annual installments beginning on April 11, 2024.

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 $These \ transactions \ were \ effected \ pursuant \ to \ a \ Rule \ 10b5-1 \ trading \ plan \ adopted \ by \ the \ reporting \ person \ on \ September \ 9, \ 2022.$ 

<u>Delia J. Makhlouta, by power of attorney</u>

11/13/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.