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## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden

Check this box if no longer subject to Section 16. Form 4 or Form 5	
obligations may continue. See Instruction 1(b).	

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Instructio	ns may continu on 1(b).	e. See		Fil	led pur	suant	to Sec	tion 16(a	) of the Se	ecurit	ies Exchang	e Act of 19	34		hours	per res	sponse:	0.5
											mpany Act o							
1. Name and Address of Reporting Person <sup>*</sup> Bell Gregory K									er or Trad <mark>FIONA</mark>		ymbol INC. [CI		neck all applic Directo	able) r	10% O		wner	
(Last) 200 CLAF	(Firs RENDON S		3. Date of Earliest Transaction (Month/Day/Year) 04/23/2008								X Officer (give title Other (s below) below) EVP, Platform Leader							
(Street) BOSTON	MA	= 4. If	4. If Amendment, Date of Original Filed (Month/Day/Year) 4. If Amendment, Date of Original Filed (Month/Day/Year) 5. Individual or Joint/Group Filing (C Line) X Form filed by One Reporti Form filed by More than O Person										rting Perso	m				
(City)	(Sta		(Zip)															
1. Title of Security (Instr. 3) 2. Transa Date									guired, Disposed of, or B       3.       Transaction       Code (Instr.       8)			es Acquired	l (A) or	5. Amou 5) Securitie Beneficia	5. Amount of Securities Beneficially Owned Following		nership : Direct <sup>-</sup> Indirect str. 4)	7. Nature of Indirect Beneficial Ownership
									Code	v	Amount	(A) or (D)	Price	Transact (Instr. 3 a	ion(s)			(Instr. 4)
Common Stock 04/23						3/2008					15,000	0 A \$		.5 53,	53,880		D	
											osed of, o onvertib			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	Deemed cution Date,		4. Transaction Code (Instr. 8)		n of I		6. Date Exercisable and Expiration Date (Month/Day/Year)		of Securities		Derivative Security	9. Number derivative Beneficia Owned Following Reported Transacti (Instr. 4)	B Ownershi Form: Ily Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership t (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amoun or Numbe of Shares					
Incentive Stock Option (right to buy)	\$18.5	04/23/2008			М			15,000	04/23/199	98 <sup>(1)</sup>	04/23/2008	Common Stock	15,00	) \$0.00	0		D	
Incentive Stock Option (right to buy)	\$22.5								06/08/199	<del>99</del> (1)	06/08/2009	Common Stock	5,000		5,000	0	D	
Incentive Stock Option (right to buy)	\$10.688								09/11/200	)0 <sup>(2)</sup>	09/11/2010	Common Stock	2,966		2,96	6	D	
Incentive Stock Option (right to buy)	\$10.85								05/02/200	)1 <sup>(3)</sup>	05/02/2011	Common Stock	3,750		3,750	0	D	
Incentive Stock Option (right	\$13.75								05/30/20	003	05/30/2012	Common Stock	3,269		3,26	9	D	

Stock Option (right to buy)	\$13.75				05/30/2003	05/30/2012	Stock	3,269	3,269	D	
Incentive Stock Option (right to buy)	\$13.75				05/30/2002 <sup>(4)</sup>	05/30/2012	Common Stock	13,125	13,125	D	
Incentive Stock Option (right to buy)	\$22.81				06/05/2003 <sup>(5)</sup>	06/05/2013	Common Stock	7,314	7,314	D	
Nonqualified Stock Option (right to buy)	\$22.81				06/05/2003 <sup>(6)</sup>	06/05/2013	Common Stock	4,023	4,023	D	
Nonqualified Stock Option (right to buy)	\$32.26				11/25/2005	05/10/2014	Common Stock	15,000	15,000	D	
Nonqualified Stock Option (right to buy)	\$50.09				04/01/2005 <sup>(7)</sup>	04/01/2015	Common Stock	10,765	10,765	D	
( <u> </u>											

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	ative Conversion Date Execution Date, Transact or Exercise (Month/Day/Year) if any Code (In					of Deri Sec Acq (A) ( Disp of (I	umber ivative urities uired or oosed O) (Instr. and 5)	6. Date Exerci Expiration Dat (Month/Day/Ye	te	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code			Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Incentive Stock Option (right to buy)	\$50.09							04/01/2005 <sup>(8)</sup>	04/01/2015	Common Stock	4,235		4,235	D	

## Explanation of Responses:

1. Date indicated is date of grant. The option vests in four equal annual installments beginning on the first anniversary of the date of grant.

2. Date indicated is date of grant. The option vests over four years, as follows: 233 shares vest on each of the first and second anniversaries of the date of grant and 1,250 shares vest on each of the third and fourth anniversaries of the date of grant.

3. Date indicated is date of grant. 1,250 shares vest on each of the second, third and fourth anniversaries of the date of grant.

4. Date indicated is date of grant. 4,375 shares vest on each of the second, third and fourth anniversaries of the date of grant.

5. Date indicated is date of grant. The option vests over four years, as follows: 566 shares vest on the first anniversary of the date of grant; 1,152 shares vest on the second anniversary of the date of grant; 1,746 shares vest on the third anniversary of the date of grant and 3,850 shares vest on the fourth anniversary of the date of grant.

6. Date indicated is date of grant. 1,919 shares vest on the second anniversary of the date of grant and 2,104 shares vest on the third anniversary of the date of grant.

7. Date indicated is date of grant. The option vests over four years, as follows: 3,750 shares vest on the first anniversary of the date of grant; 3,507 shares vest on the second anniversary of the date of grant and 1,754 shares vest on each of the third and fourth anniversaries of the date of grant.

8. Date indicated is date of grant. 243 shares vest on the second anniversary of the date of grant and 1,996 shares vest on each of the third and fourth anniversaries of the date of grant

Delia J. Makhlouta, by power of <u>04/24/2008</u> attorney

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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