Maleh Paul A

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL											
OMB Number:	3235-0287										
Estimated average burde	n										
hours per response.	0.5										

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person*

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

<u>CRA INTERNATIONAL, INC.</u> [CRAI]

2. Issuer Name **and** Ticker or Trading Symbol

Maleh Paul A						CIVITIVIERIVITIONAL, INC. [CIVAL]								X	Director			10% Ov	vner	
(Last) (First) (Middle) 200 CLARENDON STREET						3. Date of Earliest Transaction (Month/Day/Year) 08/09/2021								X Officer (give title Other (specify below) President and CEO					pecify	
(Street) BOSTON	M	A	4	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person					cable Line)			
(City)	(Sta	ate)	(Zip)												Form filed	by More	than C	One Reporti	ng Person	
		Т	able I - N	lon-De	erivat	tive	Secu	rities	Acquire	d, D	isposed	of, or B	eneficial	lly O	wned					
1. Title of Security (Instr. 3)				2. Transact Date (Month/Day		ear)	2A. Deemed Execution Date, if any (Month/Day/Yea		Code (4. Securities Acquired (A) or D Of (D) (Instr. 3, 4 and 5)			Secur Benef Owne		Amount of ecurities eneficially wned Following eported		Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)	Price	Transactio (Instr. 3 a		n(s) d 4)				
Common S	Stock			08/09/2021					M ⁽¹⁾		6,775	A	\$30.	\$30.97		156,102		D		
Common S	Stock			08/0	9/202	1			S ⁽¹⁾		1,947	D	\$90.77	\$90.7759(2)		154,155		D		
Common S	Stock			08/09/2021		1			S ⁽¹⁾		2,824	D	\$91.64	\$91.6415(3)		151,331		D		
Common S				08/09/2021					S ⁽¹⁾	_	929	D	<u> </u>	\$92.7075(4)		402	D			
Common S				08/09/2021					S ⁽¹⁾		1,075	_	1	\$93.1269(5)				D		
Common S				08/10/2021					M ⁽¹⁾		6,774	_	\$30.			56,101		D		
Common S				08/10/2021 08/10/2021					S ⁽¹⁾		4,300 1,520	_	\$91.69 \$92.85			,801		D D		
Common Stock Common Stock					08/10/2021				S ⁽¹⁾		654			65(8)		150,281		D		
Common Stock					0/202	-			S ⁽¹⁾		300	D	\$94.04				D			
			Table I	<u> </u>			ecuri	ities A		. Dis	sposed o						<u> </u>			
											, conver									
1. Title of Derivative Security (Instr. 3)	tive Conversion Date ty or Exercise (Month/Day/Year) Execution Date, if any		ate, Transacti Code (Ins				6. Date Exercis Expiration Date (Month/Day/Yea			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative (Instr. 5) (Instr. 5) 8. Price of deriv Security (Instr. 5) 8. Price of Derivative (Instr. 5) 8. Price of Derivative (Instr. 5) 8. Price of Derivative (Instr. 5) 9. Nu derivative (Instr. 5)		ve es ally eg d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisable	le	Expiration Number		Amount of Number of Shares							
Nonqualified Stock Option (right to buy)	\$30.97	08/09/2021			M			6,775	11/20/2014	(10)	11/20/2021	Common Stock	6,775	5	\$0.00	8,22	25	D		
Nonqualified Stock Option (right to buy)	\$30.97	08/10/2021			M			6,774	11/20/2014	ı ⁽¹⁰⁾	11/20/2021	Common Stock	6,774	1	\$0.00	1,451		D		
Nonqualified Stock Option (right to buy)	\$21.52								11/12/2015	5(10)	11/12/2022	Common Stock	26,08	6		26,086		D		
Restricted Stock Units	(11)								(12)		(12)	Common Stock	2,175.5	374		2,175.5	5374	D		
Restricted Stock Units	(11)								(13)		(13)	Common Stock	3,393.5	761		3,393.5761		D		
Restricted Stock Units	(11)								(14)		(14)	Common Stock	8,607.0	746		8,607.0		D		
Restricted Stock Units	(11)						T	П	(15)		(15)	Common Stock	3,990.6	067		3,990.6	5067	D		
Restricted Stock Units	(11)								(16)		(16)	Common Stock	6,545.1	149		6,545.2	1149	D		
Restricted Stock Units	(11)						T	П	(17)	\neg	(17)	Common	11,402.7	816		11,402.	7816	D		
Restricted Stock Units	(11)						T	Н	(18)	\dashv	(18)	Common	8,759.0	436		8,759.0	0436	D		
Nonqualified Stock Option (right to buy)	\$30.96								11/14/2016	j(10)	11/14/2023	Common Stock	20,00	0		20,0	00	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	ercise (Month/Day/Year) if any Code (Ir of (Month/Day/Year) 8)					6. Date Exercis Expiration Date (Month/Day/Yea	•	Securities	d Amount of Underlying Security (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Nonqualified Stock Option (right to buy)	\$44.87							12/18/2017 ⁽¹⁰⁾	12/18/2027	Common Stock	16,304		16,304	D	
Nonqualified Stock Option (right to buy)	\$47.45							12/06/2018 ⁽¹⁰⁾	12/06/2028	Common Stock	15,173		15,173	D	

Explanation of Responses

- 1. This transaction was effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person.
- 2. The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$90.215 to \$91.1806, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- 3. The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$91.181 to \$92.15, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- 4. The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$92.225 to \$92.93, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- 5. The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$93.01 to \$93.58, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- 6. The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$91.345 to \$92.245, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- 7. The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$92.34 to \$93.27, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- 8. The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$93.30 to \$93.7714, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- 9. The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$93.805 to \$94.335, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- 10. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.
- 11. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.
- 12. The RSUs, which include an aggregate of 137.5374 Dividend Units, vest on December 18, 2021.
- 13. The RSUs, which include an aggregate of 214.5761 Dividend Units, vest on December 18, 2021.
- 14. The RSUs, which include an aggregate of 275.0746 Dividend Units, vest in three equal annual installments beginning on December 5, 2021.
- $15. \ The RSUs, which include an aggregate of 197.6067 \ Dividend \ Units, vest in two equal annual installments beginning on December 6, 2021.$
- 16. The RSUs, which include an aggregate of 324.1149 Dividend Units, vest in two equal annual installments beginning on December 6, 2021.
- 17. The RSUs, which include an aggregate of 77.7816 Dividend Units, vest in four equal annual installments beginning on December 15, 2021.
- 18. The RSUs, which include an aggregate of 27.0436 Dividend Units, vest in four equal annual installments beginning on March 22, 2022.

<u>Delia J. Makhlouta, by power of attorney</u> <u>08/11/2021</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.