#### FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Yellin Jonathan D  (Last) (First) (Middle)  200 CLARENDON STREET					Name and Ticker INTERNATI  of Earliest Transact 023	ONA	L <u>, İN</u>	<u>IC.</u> [ CRAI		S. Relationship of Reporting Person(s) to Issuer Check all applicable) Director 10% Owner X Officer (give title Other (specify below)  EVP AND GENERAL COUNSEL				
(Street) BOSTON (City)	MA (State)	02116 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)							vidual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
Date			2. Transa Date (Month/D		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities A Disposed Of (I	cquired (A O) (Instr. 3,	) or 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)		(111311.4)	
Common Stock			03/03	/2023		A <sup>(1)</sup>		1,868	A	\$0	20,671	D		
Common Stock			03/03	/2023		F		588	D	\$110.48	20,083	D		
Common Stock			03/03	/2023		A <sup>(1)</sup>		50.9493	A	\$0	20,133.9493	D		
Common Stock			03/03	/2023		D		50.9493	D	\$110.48	20,083	D		
Common Stock			03/03	/2023		A <sup>(2)</sup>		1,440	A	\$0	21,523	D		
Common Stock			03/03	/2023		F		423	D	\$110.48	21,100	D		
Common Stock			03/03	/2023		A <sup>(2)</sup>		33.7269	A	\$0	21,133.7269	D		
Common Stock			03/03	/2023		D		33.7269	D	\$110.48	21,100	D		

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Restricted Stock Units	(3)	03/03/2023		A <sup>(4)</sup>		1,919.9493		(5)	(5)	Common Stock	1,919.9493	\$0	1,919.9493	D	
Restricted Stock Units	(3)	03/03/2023		A <sup>(6)</sup>		1,474.7549		(7)	(7)	Common Stock	1,474.7549	\$0	1,474.7549	D	
Restricted Stock Units	(3)							(8)	(8)	Common Stock	462.6818		462.6818	D	
Restricted Stock Units	(3)							(9)	(9)	Common Stock	867.3767		867.3767	D	
Restricted Stock Units	(3)							(10)	(10)	Common Stock	1,066.305		1,066.305	D	
Restricted Stock Units	(3)							(11)	(11)	Common Stock	1,537.757		1,537.757	D	
Restricted Stock Units	(3)							(12)	(12)	Common Stock	1,229.1292		1,229.1292	D	
Nonqualified Stock Option (right to buy)	\$44.87							12/18/2017 <sup>(13)</sup>	12/18/2027	Common Stock	2,377		2,377	D	
Nonqualified Stock Option (right to buy)	\$47.45							12/06/2018 <sup>(13)</sup>	12/06/2028	Common Stock	2,845		2,845	D	

### Explanation of Responses:

- 1. Shares issued in settlement of the vesting of performance restricted stock units ("PRSUs") granted on December 15, 2020.
- 2. Shares issued in settlement of the vesting of performance restricted stock units ("PRSUs") granted on March 22, 2021.
- 3. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same relative proportions as the RSUs on which they
- 4. Unvested RSUs resulting from the determination of the outcome of performance conditions of P RSUs granted on December 15, 2020.
- 5. The RSUs, which include an aggregate of 50.9493 Dividend Units, vest in two equal annual installments beginning on December 15, 2023.
- 6. Unvested RSUs resulting from the determination of the outcome of performance conditions of P RSUs granted on March 22, 2021.
- 7. The RSUs, which include an aggregate of 33.7549 Dividend Units, vest in two equal annual installments beginning on March 22, 2024
- 8. The RSUs, which include an aggregate of 23.6818 Dividend Units, vest on December 5, 2023.
- $9.\ The\ RSUs,\ which\ include\ an\ aggregate\ of\ 44.3767\ Dividend\ Units,\ vest\ on\ December\ 5,\ 2023.$
- $10. The RSUs, which include an aggregate of 28.3050 \ Dividend \ Units, vest in two equal annual installments beginning on \ December 15, 2023.$
- 11. The RSUs, which include an aggregate of 15.7570 Dividend Units, vest in four equal annual installments beginning on March 10, 2023.

12. The RSUs, which include an aggregate of 28.1292 Dividend Units, vest in three equal annual installments beginning on March 22, 2023.

13. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Delia J. Makhlouta, by power of attorney

03/07/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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