# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

# CURRENT REPORT Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) January 18, 2005

# **Charles River Associates Incorporated**

(Exact name of registrant as specified in its charter)

Massachusetts000-2404904-2372210(State or other jurisdiction of incorporation)(Commission File Number)(IRS Employer Identification No.)

**200 Clarendon Street, Boston, Massachusetts** (Address of principal executive offices)

**02116** (Zip Code)

Registrant's telephone number, including area code (617) 425-3000

### **Not Applicable**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 2.02 Results of Operations and Financial Condition.

On January 18, 2005 we issued a press release reporting our financial results for our fourth quarter and fiscal year ended November 27, 2004. A copy of the press release is set forth as Exhibit 99.1 and is incorporated by reference herein.

The information contained in Item 2.02 of this report and Exhibit 99.1 attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, except as expressly set forth by specific reference in such a filing.

## Item 9.01 Financial Statements and Exhibits.

(c) Exhibits

Number Title

99.1 January 18, 2005 press release

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: January 18, 2005 By: /s/ James

By: /s/ James C. Burrows
James C. Burrows

President and Chief Executive Officer

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# **Exhibit Index**

Number		Title	
99.1	January 18, 2005 press release		
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#### **CONFIDENTIAL**

Contact:

Phil Cooper Executive Vice President, Chief Financial Officer Charles River Associates Incorporated 617-425-3700 Jim Buckley Executive Vice President Sharon Merrill Associates, Inc. 617-542-5300

# CHARLES RIVER ASSOCIATES REPORTS FOURTH-QUARTER AND FULL YEAR FISCAL 2004 FINANCIAL RESULTS

Company Caps Strong Year With Fourth-Quarter Revenue Growth of Nearly 50 Percent; Quarterly Net Income Climbs 46 Percent Year-Over-Year

BOSTON, January 18, 2005 — Charles River Associates Incorporated (Nasdaq: CRAI), an internationally known leader in providing economic, financial, and management consulting services, today reported financial results for the fourth quarter and fiscal year ended November 27, 2004.

Fourth-quarter revenue increased nearly 50 percent to \$58.3 million from \$39.0 million for the fourth quarter of fiscal 2003. Net income for the fourth quarter of fiscal 2004 increased 46 percent to \$4.4 million, or \$0.42 per diluted share, from \$3.0 million, or \$0.28 per diluted share, in the fourth quarter of fiscal 2003. CRA's effective tax rate for the fourth quarter of fiscal 2004 was 41 percent compared with 46 percent in the fourth quarter of fiscal 2003. Weighted average diluted shares outstanding used to calculate earnings per share for the fourth quarter of fiscal 2004 were 10.4 million versus 10.8 million a year ago.

Revenue for fiscal 2004 was \$216.7 million, a 33 percent increase from \$163.5 million in fiscal 2003. Net income for fiscal 2004 was \$16.3 million, a 43 percent increase from \$11.4 million in fiscal 2003. Earnings per diluted share were \$1.55 in fiscal 2004 compared with \$1.16 in fiscal 2003. Weighted average diluted shares outstanding used to calculate earnings per share in fiscal 2004 were 10.5 million, versus 9.8 million in fiscal 2003.

### **Comments on the Fourth Quarter**

James C. Burrows, CRA's president and CEO, said, "CRA's fourth-quarter results reflect the successful execution of our corporate growth strategy—combining steady organic growth with strategic acquisitions that strengthen our service offerings or expand our geographic reach. As compared with the fourth quarter of last year, we experienced robust growth across nearly all of CRA's litigation and business consulting segments, led especially by our Competition and Finance practices. Currently, these two large practices are quite busy. On the acquisition front, we completed the integration of InteCap; we also made two smaller acquisitions, which reinforce our core competency in worldwide energy consulting, enhance our position in the Australian regulatory market, and expand our footprint in the Asia-Pacific region. Our performance in the fourth quarter — both financial and operational — capped a very strong year for CRA. The continued strong demand we experienced in our practices led to year-over-year revenue growth of nearly 50 percent, continuing our successful run of consecutive year-over-year quarterly revenue growth to 27 since our IPO in 1998."

"As previously discussed in last quarter's conference call, we engaged outside consultants to assist CRA in developing a transfer pricing policy, which would address the unfavorable tax consequences of trapped losses in our overseas operations. Based on this effort, we implemented a new transfer pricing policy that reduced our tax provision and our effective tax rate to approximately 41% in the fourth quarter," said Burrows.

## **Comments on Fiscal 2004**

"Fiscal 2004 was CRA's strongest to date, as we achieved significant growth in our financial results and corporate operations," Burrows continued. "Revenue and net income growth were the highest in our history, and we significantly improved both our utilization and operating margins. We also undertook our largest growth initiative since our IPO by acquiring InteCap, a premier intellectual property and commercial damages consulting firm; Tabors Caramanis & Associates, a Metropolitan Boston-based economics and engineering consulting firm to the energy and utility sectors; and Canberra, Australia-headquartered Network Economics Consulting Group Pty Ltd. (NECG), a leading regulatory and economic consulting firm serving Asia Pacific and other regions worldwide. Through the acquisitions, we brought on board an additional 178 consultants and gained greater geographic exposure through the addition of five new offices, including New York City and Chicago in the U.S."

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# **Outlook and Financial Guidance**

"For fiscal 2005, we anticipate demand for our expert services continuing to expand as a result of further economic recovery and strong trends in our core segments," Burrows concluded. "Based on this demand, as well as the impact of acquisitions completed in Fiscal 2004, we anticipate Fiscal 2005 revenue growth in the range of 30-35 percent, income from operations growth of 25-30 percent, and net income growth of 25-30 percent. We also anticipate earnings per share growth in the 25-30 percent range, assuming a \$45 stock price, which was derived from the approximate average of the past 10 trading days. As previously reported, share dilution is impacted by the accounting for our convertible debt, although no such dilution was actually realized in Fiscal 2004. As a result of the dilution, EPS for Fiscal 2005 may be higher or lower than our guidance based on a deviation in our share price from the \$45 assumption on which we have based our guidance. Our guidance also assumes a full-year utilization rate of 78-80 percent, an average increase in consultant headcount of approximately 10%, and an effective full-year tax rate of 45-46%. We will continue to monitor our overseas operations and transfer pricing policy closely for opportunities to lower our effective tax rate further."

CRA will host a conference call this morning at 11:00 a.m. ET to discuss its fourth-quarter and full year Fiscal 2004 financial results. To listen to a live webcast of the conference call, please visit the Investor Relations section of CRA's website, www.crai.com. A replay of the call also will be available on the Company's website.

#### **About CRA**

Founded in 1965, Charles River Associates is an economics, finance, and business consulting firm that works with businesses, law firms, accounting firms, and governments in providing a wide range of services. CRA combines its expertise in economic and financial analysis, litigation and regulation support, business strategy and planning, market and demand forecasting, policy analysis, and engineering and technology management. In addition to its corporate headquarters in Boston and international offices in Brussels, Canberra, Dubai, London, Melbourne, Mexico City, Sydney, Toronto, and Wellington, CRA also has U.S. offices in Cambridge, Chicago, College Station, Houston, New York, Oakland, Pasadena, Philadelphia, Salt Lake City, Silicon Valley, and Washington, D.C.

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Statements in this press release concerning the future business, operating results, and financial condition of the Company and statements using the terms "anticipates," "believes," "expects," "should," or similar expressions, are "forward-looking" statements as defined in the Private Securities Litigation Reform Act of 1995. These statements are based upon management's current expectations and are subject to a number of factors and uncertainties. Information contained in these forward-looking statements is inherently uncertain and actual performance and results may differ materially due to many important factors. Such factors that could cause actual results to differ materially from any forward-looking statements made by the Company include, among others, changes in the Company's effective tax rate, share dilution from the Company's convertible debt offering, dependence on key personnel, attracting and retaining qualified consultants, dependence on outside experts, utilization rates, risks associated with acquisitions, risks inherent in international operations, NeuCo's performance, management of new offices, dependence on growth of the Company's business consulting practice, the ability of the Company to integrate successfully new consultants into its practice, intense competition, and professional liability. Further information on these and other potential factors that could affect the Company's financial results is included in the Company's filings with the Securities and Exchange Commission. The Company cannot guarantee any future results, levels of activity, performance or achievement. The Company undertakes no obligation to update any of its forward-looking statements after the date of this press release.

CRA's consolidated statements of income and consolidated balance sheets are attached.

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# CHARLES RIVER ASSOCIATES INCORPORATED CONSOLIDATED STATEMENTS OF INCOME (In thousands, except per share data)

	<u>T</u>	welve Weeks Ended November 27, 2004		Twelve Weeks Ended November 29, 2003	Fifty-Two Weeks Ended November 27, 2004		Fifty-Two Weeks Ended November 29, 2003	
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Revenues	\$	58,335	\$	39,018	\$	216,735	\$	163,458
Costs of services		33,602		23,180		127,716		100,168
Gross profit		24,733		15,838		89,019		63,290
Selling, general and administrative		16,099		10,103		57,286		43,055
Income from operations		8,634		5,735		31,733		20,235
Interest and other income (expense), net		(637)		(17)		(1,107)		85
Income before provision for income taxes		(657)		(17)		(1,107)		33
and minority interest		7,997		5,718		30,626		20,320
Provision for income taxes		(3,312)		(2,606)		(13,947)		(8,737)
Income before minority interest		4,685		3,112		16,679		11,583
Minority interest		(315)		(113)		(335)		(154)
Net income	\$	4,370	\$	2,999	\$	16,344	\$	11,429
Net income per share:								
Basic	\$	0.44	\$	0.29	\$	1.63	\$	1.21
Diluted	\$	0.42	\$	0.28	\$	1.55	\$	1.16
Weighted average number of shares outstanding:								
Basic		9,830		10,216		10,016		9,438
Diluted		10,376		10,769		10,520		9,843

	No	November 27, 2004		November 29, 	
Assets					
Cash, cash equivalents and short-term investments	\$	67,811	\$	60,529	
Accounts receivable and unbilled, net		75,531		49,494	
Other current assets		19,480		8,662	
Total current assets		162,822		118,685	
Property and equipment, net		18,528		12,703	
Goodwill and intangible assets, net		94,509		25,907	
Long-term investments		_		5,154	
Other assets		12,952		1,767	
Total assets	\$	288,811	\$	164,216	
Liabilities and stockholders' equity					
Current liabilities	\$	61,503	\$	39,733	
Long-term liabilities		100,282		6,452	
Total liabilities	·	161,785		46,185	
Total stockholders' equity		127,026		118,031	
Total liabilities and stockholders' equity	\$	288,811	\$	164,216	