SEC Form 4	
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FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
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	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
$\cup$	obligations may continue. See

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*         Maleh Paul A         (Last)       (First)         (Middle)         200 CLARENDON STREET					2. Issuer Name and Ticker or Trading Symbol <u>CRA INTERNATIONAL, INC.</u> [ CRAI ] 3. Date of Earliest Transaction (Month/Day/Year) 06/10/2022								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner X Officer (give title Other (specify below) President and CEO					
(Street) BOSTON MA 02116				4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(Only)	(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3) 2. Trans Date				2. Transa	ction	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction D Code (Instr.		4. Securities Disposed Of	Acquired (	A) or	or 5. Amount		Form:	Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
										Amount (A) or (D) F		Price	Transactio					
Common S	Stock											166,703		)3 D				
			Table II -			curities A IIs, warra							vned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Dat if any (Month/Day/Ye	Code (Inst		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		e	7. Title and of Securiti Underlying Derivative (Instr. 3 an	es J Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Cod	e V	(A)	(D)	Date Exercisable	÷	Expiration Date	Title	Amount or Number of Shares		Transac (Instr. 4)				
Restricted Stock Units	(1)	06/10/2022		A		21.0888 <sup>(10)</sup>		(2)		(2)	Common Stock	21.0888	\$0.00	5,815.7616		D		
Restricted Stock Units	(1)	06/10/2022		A		39.5392 <sup>(10)</sup>		(3)		(3)	Common Stock	39.5392	\$0.00	0.00 10,903.8994		D		
Restricted Stock Units	(1)	06/10/2022		A		7.3348 <sup>(10)</sup>		(4)		(4)	Common Stock	7.3348	\$0.00	00 2,022.7381		D		
Restricted Stock Units	(1)	06/10/2022		A		12.0286 <sup>(10)</sup>		(5)		(5)	Common Stock	12.0286	\$0.00	3,317.1897		D		
Restricted Stock Units	(1)	06/10/2022		Α		31.4302 <sup>(10)</sup>		(6)		(6)	Common Stock	31.4302	\$0.00	8,667.6445		D		
Restricted Stock Units	(1)	06/10/2022		Α		27.2732 <sup>(10)</sup>		(7)		(7)	Common Stock	27.2732	\$0.00	7,521.2732		D		
Restricted Stock Units	(1)	06/10/2022		Α		24.1425 <sup>(10)</sup>		(8)		(8)	Common Stock	24.1425	\$0.00	6,657.8529		D		
Nonqualified Stock Option (right to buy)	\$30.96							11/14/2016	(9)	11/14/2023	Common Stock	20,000		20,0	00	D		
Nonqualified Stock Option (right to buy)	\$44.87							12/18/2017	(9)	12/18/2027	Common Stock	16,304		16,3	.04	D		
Nonqualified Stock Option (right to buy)	<b>\$</b> 47.45							12/06/2018	(9)	12/06/2028	Common Stock	15,173		15,1	73	D		

## Explanation of Responses:

Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same relative proportions as the RSUs on which they accrue.
 The RSUs, which include an aggregate of 260.7616 Dividend Units, vest in two equal annual installments beginning on December 5, 2022.

The RSUs, which include an aggregate of 260-000 Dividend Onits, vest in two equal annual installments beginning on December 5, 2022.
 The RSUs, which include an aggregate of 488.8994 Dividend Units, vest in two equal annual installments beginning on December 5, 2022.

4. The RSUs, which include an aggregate of 125.7381 Dividend Units, root in two equil annual insure 4. The RSUs, which include an aggregate of 125.7381 Dividend Units, vest on December 6, 2022.

5. The RSUs, which include an aggregate of 206.1897 Dividend Units, vest on December 6, 2022.

6. The RSUs, which include an aggregate of 173.6445 Dividend Units, vest in three equal annual installments beginning on December 15, 2022.

7. The RSUs, which include an aggregate of 27.2732 Dividend Units, vest in four equal annual installments beginning on March 10, 2023.

8. The RSUs, which include an aggregate of 108.8529 Dividend Units, vest in three equal annual installments beginning on March 22, 2023.

9. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

10. Amount reported represents Dividend Units acquired on the RSUs at \$85.18 on June 10, 2022. These Dividend Units are payable only in cash.

Delia J. Makhlouta, by power of attorney 06/14/2022

\*\* Signature of Reporting Person

n Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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