### FORM 4

### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL								
l	OMB Number:	3235-0287							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNER

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

					Ċ	or Section 3	0(h) of the I	nvestme	ent Com	pany Act of 19	40							
Name and Address of Reporting Person*     Maleh Paul A							and Ticker o		ool <u>C.</u> [ CRAI ]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner							
(Last) (First) (Middle) 200 CLARENDON STREET					3. Date of Earliest Transaction (Month/Day/Year) 03/22/2024							X	X Officer (give title Other (specify below)  PRESIDENT AND CEO					
(Street) BOSTON MA 02116					4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
			Table I - No	n-Dei	ivativ	ve Secur	ities Acc	uired	l, Disp	osed of, o	r Benefi	cially Ow	ned					
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year)		ar) if any	emed tion Date, n/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Ad Disposed Of (D			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr.		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		. Nature of ndirect Beneficial Ownership Instr. 4)	
								Code	v	Amount	(A) or (D)	Price	3 and 4)	, (iiisti.		'		
Common Stock					03/22/2024			M		2,273.5227	A	(1)	172,553.5	172,553.5227		)		
Common Stock					03/22/2024			D		90.5227	D	\$142.95	172,463		Ι			
Common Stock				03/22/2024		)24		F		1,056	D	\$142.95	171,40	171,407		)		
Common Stock					03/22/2024			M		4,092.9653	A	(1)	175,499.9	99.9653 I		)		
Common Stock					03/22/2024					162.9653	D	\$142.95	175,337		D			
Common Stock					)3/22/2024					1,901	D	\$142.95	173,436		D			
			Table II -							sed of, or l onvertible s			ed					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative		3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction De Code (Instr. Ac 8)		Derivative Acquired (	Number of erivative Securities cquired (A) or isposed of (D) (Instr. 4 and 5)		te Exerc ation Da th/Day/Y				lying Derivative		er of /e es ally	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership tt (Instr. 4)	
	Security			Code	v	(A)	(D)	Date Exerc	cisable	Expiration Date	Title	Amount or Number of Shares		Followin Reported Transact (Instr. 4)	d tion(s)	(7 (11150.4)	<u>" </u>	
Restricted Stock Units	(1)	03/22/2024		A		13.3204 <sup>(2)</sup>			(3)	(3)	Common	13.3204	\$0	4,547.0	0454	D		

## Explanation of Responses:

Restricted

Stock Units

Restricted Stock Units

Restricted Stock Units

Restricted

Stock Units

Restricted Stock Units

Restricted Stock Units

Restricted

Stock Units

Restricted Stock Units

Nonqualified

Option (right

Option (right

to buy)

Nonqualified Stock

(1)

(1)

(1)

(1)

(1)

(1)

\$44.87

\$47.45

03/22/2024

03/22/2024

03/22/2024

03/22/2024

03/22/2024

03/22/2024

03/22/2024

03/22/2024

1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same relative proportions as the RSUs on which they accrue.

2,273.5227

4.092.9653

23.9806<sup>(2)</sup>

8.6728(2)

15.6092(2)

11.286(2)

16 2527(2)

17.8748(2)

(3)

(4)

(4)

(5)

(7)

(8)

12/18/2017<sup>(10)</sup>

12/06/2018<sup>(10)</sup>

2. Amount represents Dividend Units acquired on the RSUs at \$142.95 on March 22, 2024. These Dividend Units are payable only in cash.

M

A

M

Α

A

A

Α

A

- $3.\ The\ RSUs, which include an aggregate of 90.5227\ Dividend\ Units, vest on\ March\ 22,\ 2025.$
- 4. The RSUs, which include an aggregate of 162.9653 Dividend Units, vest on March 22, 2025.
- 5. The RSUs, which include an aggregate of 128.5228 Dividend Units, vest on December 15, 2024.
- $6.\ The\ RSUs, which include\ an\ aggregate\ of\ 231.2973\ Dividend\ Units,\ vest\ on\ December\ 15,\ 2024.$
- 7. The RSUs, which include an aggregate of 105.5450 Dividend Units, vest in two equal annual installments beginning on March 10, 2025.
- 8. The RSUs, which include an aggregate of 151.9978 Dividend Units, vest in two equal annual installments beginning on March 10, 2025. 9. The RSUs, which include an aggregate of 85.7176 Dividend Units, vest in four equal annual installments beginning on April 11, 2024.
- 10. Date indicated is date of grant. Option vests in four equal annual installments beginning on April 11, 202-

Commor

Stock

Common

Commor

Commor

Stock

Commor Stock

Commor

Commor

Stock

Commor Stock

Stock

Stock

2,273.5227

23.9806

4,092.9653

8.6728

15.6092

11.286

16.2527

17.8748

16,304

15,173

**\$0** 

\$<mark>0</mark>

**\$0** 

**\$0** 

\$<mark>0</mark>

**\$0** 

**\$0** 

\$<mark>0</mark>

2,273.5227

8,185.9306

4.092.9653

2.960.5228

5,328.2973

3,852.545

5.547.9978

6,101.7176

16,304

15,173

D

D

D

D

D

D

D

D

D

D

(3)

(4)

(4)

(5)

(7)

(8)

12/18/2027

12/06/2028

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.