FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

washington, D.C.	2034

OMB APPROVAL									
OMB Number:	3235-0287								
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0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Address of Rein Arno	Reporting Person*							ker or Trad		iymbol INC. [C	CRA	I]		Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Office (six stitle) Others (check in a six stitle) Others (check in a six stitle)				/ner	
(Last) (First) (Middle) 200 CLARENDON STREET, T-33					3. Date of Earliest Transaction (Month/Day/Year) 02/12/2009									X Officer (give title Other (spec below) below) EVP, Chief Strategy Officer					респу	
(Street) BOSTON	MA	Λ 0	2116		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)					6. Individual or Joint/Group Filing (Check Applica Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					ı				
(City)	(Sta	, ,	Zip)																	
1. Title of Se	Date (Month/Day/Year) Execution Date, if any Code (Instr. 3, 4 and Securit Benefit (Month/Day/Year) 8) Owned				5. Amoun Securities Beneficia Owned Fo	s Form (D) of (I) (In		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)											
				00/4	2/2006				Code	V	Amount		(A) or (D)	Price	(Instr. 3 and 4)				_	
Common S	otock		alala II	<u> </u>	2/2009				F		606		D	\$22			042		D	
		I									osed of, onvertib				y 0	wnea				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transa Code (8)		of Deri Secu Acq (A) o Disp	osed)) r. 3, 4	6. Date Ex Expiration (Month/Da	Date	!	nd 7. Title and An of Securities Underlying Derivative Sec (Instr. 3 and 4)		es I Securit	[B. Price of Derivative Security Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	re es ally eg d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	e	Amour or Numbe of Shares	r					
Incentive Stock Option (right to buy)	\$14.03								06/01/2003	1 ⁽¹⁾	06/01/2011		mmon tock	21,78	4		21,78	4	D	
Nonqualified Stock Option (right to buy)	\$22.81								06/05/2003	3 ⁽²⁾	06/05/2013		mmon tock	11,99	3		11,99	3	D	
Incentive Stock Option (right to buy)	\$22.81								06/05/2003	3(3)	06/05/2013		mmon tock	6,507	7		6,507	7	D	
Nonqualified Stock Option (right to buy)	\$32.26								11/25/200	05	05/10/2014		mmon tock	10,00	0		10,00	0	D	
Nonqualified Stock Option (right to buy)	\$50.09								04/01/2009	5(4)	04/01/2015		mmon tock	2,500			2,500)	D	
Incentive Stock Option (right	\$50.09								04/01/2005	5(5)	04/01/2015		nmon tock	2,500			2,500)	D	

Explanation of Responses:

to buy)

- 1. Date indicated is date of grant. The option vests over four years as follows: 5,208 shares vest on each of the first, second and third anniversaries of the date of grant and 6,160 shares vest on the fourth anniversary of the date of grant.
- 2. Date indicated is date of grant. The option vests over four years as follows: 4,625 shares vest on each of the first and second anniversaries of the date of grant; 2,502 shares vest on the third anniversary of the date of grant and 241 shares vest on the fourth anniversary of the date of grant.
- 3. Date indicated is date of grant. 2,123 shares vest on the third anniversary of the date of grant and 4,384 shares vest on the fourth anniversary of the date of grant.
- 4. Date indicated is date of grant. 1,250 shares vest on each of the first and second anniversaries of the date of grant.
- 5. Date indicated is date of grant. 1,250 shares vest on each of the third and fourth anniversaries of the date of grant.

<u>Delia J. Makhlouta, by power</u> <u>of attorney</u>

02/17/2009

or attorney** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.