FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
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| | | |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

| Section 16. Form 4 or Form 5 | | | TEMENT OF | CHANGES | IN BEN | EFICIAL C |)WNER | SHIP | , II - | MB Number: stimated average burde | 3235-0287 en |
|-----------------------------------------|-------------------------|---------------|--------------------------------------------|-------------------------------------------------------------|-----------------------------------------|--------------------------------------|------------------|------------|-------------------------------------------------------------------------------------|--------------------------------------|-------------------------------------------------------|
| obligations ma Instruction 1(b | y continue. See). | | | t to Section 16(a) o | | | | | ho | ours per response: | 0.5 |
| 1. Name and Addi <u>Yellin Jonat</u> | ess of Reporting Persor | * | | Name and Ticker o | | | | | all applicable) Director | ting Person(s) to Issu | Owner |
| (Last) 200 CLAREN | (First) | (Middle) | 3. Date o 12/15/2 | f Earliest Transacti 023 | on (Month/Da | y/Year) | | X | Officer (give tit below) EVP AND G | le Other below ENERAL COUN | ′ |
| | | | 4. If Ame | ndment, Date of Or | riginal Filed (N | fonth/Day/Year) | 6 | | | up Filing (Check App | |
| (Street) BOSTON | MA | 02116 | | | | | | X | • | One Reporting Perso | |
| (City) | (State) | (Zip) | ☐ Chec | 10b5-1(c) Tr | that a transacti | on was made pursu | uant to a contra | act, instr | ruction or written p | lan that is intended to s | atisfy the |
| | | Table I - Nor | n-Derivative S | ecurities Acqu | uired, Disp | osed of, or E | Beneficia | lly Ov | vned | | |
| 1. Title of Securit | y (Instr. 3) | | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acq Disposed Of (D) | | d 5) | 5. Amount of Securities Beneficially Own Following Repor Transaction(s) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |

| , | Date (Month/Day/Year) | Execution Date, if any (Month/Day/Year) | Code (| | Disposed Of (D) (Instr. 3, 4 and 5) | | | Securities Beneficially Owned Following Reported Transaction(s) | Form: Direct (D) or Indirect (I) (Instr. 4) | Indirect Beneficial Ownership (Instr. 4) |
|--------------|--------------------------|-----------------------------------------------|--------|------|-------------------------------------|---------------|----------|-----------------------------------------------------------------|---------------------------------------------------|---------------------------------------------------|
| | | | Code | v | Amount | (A) or (D) | Price | (Instr. 3 and 4) | | (111301.4) |
| Common Stock | 12/15/2023 | | M | | 540.964 | A | (1) | 21,831.964 | D | |
| Common Stock | 12/15/2023 | | D | | 21.964 | D | \$99.2 | 21,810 | D | |
| Common Stock | 12/15/2023 | | F | | 231 | D | \$99.2 | 21,579 | D | |
| Common Stock | 12/15/2023 | | M | | 973.5158 | A | (1) | 22,552.5158 | D | |
| Common Stock | 12/15/2023 | | D | | 39.5158 | D | \$99.2 | 22,513 | D | |
| Common Stock | 12/15/2023 | | F | | 415 | D | \$99.2 | 22,098 | D | |
| Table II - | Derivative Se | curities Acqui | red. D | ispo | sed of, or E | Benefic | ially Ow | ned | | |

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | Deri Sec Acq or D | umber of vative urities uired (A) isposed 0) (Instr. 3, d 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|-----------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------|------------------------------|---|----------------------------|--------------------------------------------------------------------------------|----------------------------------------------------------------|--------------------|--------------------------------------------------------------------------------------------|----------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | (Instr. 4) | | |
| Restricted Stock Units | (1) | 12/15/2023 | | M | | | 540.964 | (2) | (2) | Common Stock | 540.964 | \$0 | 540.964 | D | |
| Restricted Stock Units | (1) | 12/15/2023 | | М | | | 973.5158 | (3) | (3) | Common Stock | 973.5158 | \$0 | 974.5636 | D | |
| Restricted Stock Units | (1) | | | | | | | (4) | (4) | Common Stock | 1,170.7283 | | 1,170.7283 | D | |
| Restricted Stock Units | (1) | | | | | | | (5) | (5) | Common Stock | 831.7715 | | 831.7715 | D | |
| Restricted Stock Units | (1) | | | | | | | (6) | (6) | Common Stock | 1,496.3623 | | 1,496.3623 | D | |
| Restricted Stock Units | (1) | | | | | | | (7) | (7) | Common Stock | 1,235.7808 | | 1,235.7808 | D | |
| Nonqualified Stock Option (right to buy) | \$44.87 | | | | | | | 12/18/2017 ⁽⁸⁾ | 12/18/2027 | Common Stock | 2,377 | | 2,377 | D | |
| Nonqualified Stock Option (right to buy) | \$47.45 | | | | | | | 12/06/2018 ⁽⁸⁾ | 12/06/2028 | Common Stock | 2,845 | | 2,845 | D | |

Explanation of Responses:

1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which

- 2. The RSUs, which include an aggregate of 21.9640 Dividend Units, vest on December 15, 2024.
- 3. The RSUs, which include an aggregate of 39.5636 Dividend Units, vest on December 15, 2024.
- 4. The RSUs, which include an aggregate of 28.7283 Dividend Units, vest in three equal annual installments beginning on March 10, 2024.
- 5. The RSUs, which include an aggregate of 30.7715 Dividend Units, vest in two equal annual installments beginning on March 22, 2024. 6. The RSUs, which include an aggregate of 55.3623 Dividend Units, vest in two equal annual installments beginning on March 22, 2024.
- 7. The RSUs, which include an aggregate of 13.7808 Dividend Units, vest in four equal annual installments beginning on April 11, 2024.
- 8. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Delia J. Makhlouta, by power of attorney

12/19/2023

** Signature of Reporting Person

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.