SEC Form 4	
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FORM A

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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							v	vasni	ngton, D.C	. 205	49						OMB	APPRO	VAL	
Section 16. Form 4 or Form 5 obligations may continue. See						NT OF CHANGES IN BENEFICIAL OWNERS										HIP OMB Number: 3235-0287 Estimated average burden hours per response: 0.5				
Instruc	Instruction 1(b). File					pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940														
transac contrac the pur securit to satis conditi	rchase or sale of	e pursuant to a r written plan for of equity r that is intended ve defense																		
		Reporting Person*			2.1	ssuer	Name an	d Tic	ker or Trac	ling S	ymbol			5. Re	lationship c	f Reportin	g Pers	on(s) to Iss	suer	
1. Name and Address of Reporting Person [*] <u>Mahoney Daniel K.</u>															5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) (Middle) 200 CLARENDON STREET						Date o /13/2		Trans	saction (Mo	onth/E	Day/Year)	Officer (give title Other (specify below) below) EVP, CFO AND TREASURER								
(Chro at)					4. lf	f Ame	ndment, [Date o	of Original	Filed	(Month/Da	ay/Year)			ividual or J	oint/Group	Filing	(Check Ap	plicable	
(Street) BOSTON MA 02116														Line) Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	(Si		(Zip)												Person					
L		Tab	le I - Nor			_			quired,	Dis					1					
1. Title of Security (Instr. 3) 2. Trans. Date (Month/I					action Day/Year)		2A. Deemed Execution Date if any (Month/Day/Yes		Code (Ins		4. Securi Disposed 5)	ties Acqu d Of (D) (lı	red (A Istr. 3,	4 and Securitie Beneficia Owned F		es For ally (D) following (I) (vnership I: Direct r Indirect Istr. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)		rice	Reported Transacti (Instr. 3 a	ion(s)			(Instr. 4)	
Common	Stock							ļ				11,	,624		D					
		-	Table II -												Owned					
1. Title of	2.	2. Transaction			uts,	calls	1		, option	-				· .	8. Price of	0 Normana		40	44 Nature	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	se (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	4. Transaction Code (Instr. 8)				e Expiration Da (Month/Day/Y d str.		•	7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transactio (Instr. 4)	B Ownersh Form: Ily Direct (D or Indire (I) (Instr.	Ownership	Beneficial Ownership t (Instr. 4)	
				F						Т				ount						
					Code	v	(A)	(D)	Date Exercisat		Expiration Date	Title	of	nber Ires						
Restricted Stock Units	(1)	12/13/2024			A		1.254		(2)		(2)	Common Stock	1.	254	\$ <mark>0</mark>	497.1262		D		
Restricted Stock Units	(1)	12/13/2024			Α		2.2583		(3)		(3)	Common Stock	2.2	583	\$ <mark>0</mark>	895.23	74	D		
Restricted Stock Units	(1)	12/13/2024			Α		2.2942		(4)		(4)	Common Stock	2.2	942	\$ <mark>0</mark>	909.51	12	D		
Restricted Stock Units																				
	(1)	12/13/2024			Α		3.308		(5)		(5)	Commor Stock	3.	308	\$0	1,311.4	182	D		
Restricted Stock Units	(1)	12/13/2024			A A		3.308 0.9635		(5)		(5)	Commor	3.	308 9635	\$0 \$0	1,311.4 381.94	_	D D		
Stock												Common Stock	0.9	_			09			
Stock Units Restricted Stock	(1)	12/13/2024			A		0.9635		(6)		(6)	Common Stock Common Stock	¹ 0.9	635	\$0	381.94	09 39	D		

Explanation of Responses:

1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.

2. The RSUs, which include an aggregate of 25.1262 Dividend Units, vest on December 15, 2024.

3. The RSUs, which include an aggregate of 45.2374 Dividend Units, vest on December 15, 2024.

4. The RSUs, which include an aggregate of 31.5112 Dividend Units, vest in two equal annual installments beginning on March 10, 2025.

5. The RSU's, which include an aggregate of 45,4182 Dividend Units, vest in two equal annua installments beginning on March 10, 2025.

6. The RSUs, which include an aggregate of 17.9409 Dividend Units, vest on March 22, 2025.

7. The RSUs, which include an aggregate of 32.2890 Dividend Units, vest on March 22, 2025.

8. The RSUs, which include an aggregate of 23.1336 Dividend Units, vest in three equal annual installments beginning on April 11, 2025.

9. The RSUs, which include an aggregate of 12.1593 Dividend Units, vest in four equal annual installments beginning on April 29, 2025.

Delia J. Makhlouta, by power 12/17/2024 of attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.