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7. Nature of Indirect Beneficial Ownership (Instr. 4)

11. Nature

of Indirect Beneficial

Ownership (Instr. 4)

D

D

D

3,913

2,377

2,845

	FORM		Washington, D.C. 20549														OMB APPROVAL			
Section 1	is box if no long L6. Form 4 or F ns may continue	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934													OMB Number: 3 Estimated average burden hours per response:		3235-0287			
Instructio	лт 1(b).			Filet	or S	ection 30(h)	of the	e Inv	vestmen	t Con	npany Act o	f 1940			<u>[</u>					
	Address of R Dathan D												ationship of R all applicable Director Officer (giv	10% Ov		vner				
(Last) 200 CLAF	(Fii RENDON S	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 03/03/2021									X Sincer (give nue Sourier (specify below) EVP and General Counsel							
(Street) BOSTON	M	02116		4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person							
(City)	(St	(Zip)						Form filed					I by More than One Reporting Person							
			Table I - Non	-Deriva	ative	Securitie	s A	cqu	uired,	Disp	posed of	, or Ben	eficially O	wned						
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Ye		Execution Date,		e,	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a		d (A) or r. 3, 4 and 5)	5. Amount of Securities Beneficially Following F	Owned (D) or Indirect eported (I) (Instr. 4)		Direct ndirect tr. 4)	7. Nature o Indirect Beneficial Ownership		
								Ĩ	Code	v	Amount	(A) o (D)	Price	Transaction (Instr. 3 and	(s) 4)			(Instr. 4)		
Common Stock					03/03/2021				A ⁽¹⁾		1,166	6 A	\$0.00	14,363			D			
Common Stock					03/03/2021				F		405	D	\$59.04	13,958		D				
Common Stock					2021				A ⁽¹⁾		52.379	07 A	\$0.00	14,010.	4,010.3797		D			
Common Stock 0					03/03/2021				D		52.379	07 D	\$59.04	\$59.04 13,9		958				
			Table II - D			ecurities alls, war								ned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of 6 Derivative E		6. I Ex	6. Date Exercisa Expiration Date (Month/Day/Year		ble and	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numb derivati Securiti Benefic Owned Followin Reporte	ive Ownersl ties Form: cially Direct (C or Indire ing (I) (Instr.		Benefic Owners ct (Instr. 4		
				Code	v	(A)	(D)	Da Ex	ate kercisabl		Expiration Date	Title	Amount or Number of Shares		Transac (Instr. 4					
Restricted Stock Units	(2)	03/03/2021		A ⁽³⁾		1,218.3798			(4)		(4)	Common Stock	1,218.3798	\$0.00	1,218.	.3798	D			
Restricted Stock Units	(2)								(5)		(5)	Common Stock	314.8809		314.8	314.8809 D				
Restricted Stock Units	(2)								(6)		(6)	Common Stock	491.9518		491.9518 D		D			
Restricted Stock Units	(2)								(7)		(7)	Common Stock	1,350.1735		1,350.	1,350.1735 D				
Restricted Stock Units	(2)							1	(8)		(8)	Common Stock	742.9389		742.9	389	D			
Restricted Stock Units	(2)								(9)		(9)	Common Stock	2,076		2,0	76	D			
Nonqualified Stock Option (right to buy)	\$30.97							11/	11/20/2014 ⁽¹⁰⁾		11/20/2021	Common Stock	2,813		2,813		D			
Nonqualified				+			-	\vdash		-					<u> </u>					

except as otherwise indicated below. To the extent of wested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.

1. Shares issued in settlement of the vesting of performance restricted stock units ("PRSUs") granted on December 6, 2018.

3. Unvested RSUs resulting from the determination of the outcome of performance conditions of PRSUs granted on December 6, 2018.

4. The RSUs, which include an aggregate of 52.3798 Dividend Units vest in two equal annual installments beginning on December 6, 2021.

5. The RSUs, which include an aggregate of 17.8809 Dividend Units, vest on December 18, 2021.

6. The RSUs, which include an aggregate of 27.9518 Dividend Units, vest on December 18, 2021.

7. The RSUs, which include an aggregate of 34.1735 Dividend Units, vest in three equal annual installments beginning on December 5, 2021.

8. The RSUs, which include an aggregate of 31.9389 Dividend Units, vest in two equal annual installments beginning on December 6, 2021.

9. The RSUs vest in four equal annual installments beginning on December 15, 2021.

Stock

Option (right to buy)

Nonqualified Stock

Option (right to buy)

Nonqualified Stock

Option (right to buy)

\$21.52

\$44.87

\$47.45

Explanation of Responses:

10. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Delia J. Makhlouta, by power of

Common Stock

Commor

Stock

Commor Stock

<u>attorney</u>

3,913

2.377

2,845

11/12/2015⁽¹⁰⁾ 11/12/2022

12/18/2027

12/06/2028

12/18/2017⁽¹⁰⁾

12/06/2018⁽¹⁰⁾

2. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof,

03/05/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.