UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
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FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Add	Iress of Reporting Pe	erson*	2. Issu	er Name and Ticke	r or Trading Sy	mbol	5. Relationship of Reporting Person(s) to Issuer					
Maleh Paul	1 0		CRA	<u>INTERNAT</u>	<u>IONAL, I</u>	<u>NC.</u> [CRAI]	(Check	all applicable) Director	10% C	Wpor		
(Last) (First) (Middle) 200 CLARENDON STREET				of Earliest Transac 2021	ction (Month/D	ay/Year)	- X	Officer (give title below)		(specify		
(Street) BOSTON	MA	02116	4. If An	nendment, Date of (Original Filed (Month/Day/Year)	6. Indiv X	idual or Joint/Group I Form filed by One Form filed by More	Reporting Persor	n ,		
(City)	(State)	(Zip) Table I - No				posed of, or Benefici			C. Qumorabin	7. Nature of		
1. Title of Secur	ity (Instr. 3)		2. Transaction	2A. Deemed	3.	4. Securities Acquired (A) or		5. Amount of	6. Ownership	7.1		

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Ac Disposed Of (D)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	12/18/2021		М		2,188.9373	A	\$0.00	157,420.9373	D	
Common Stock	12/18/2021		D		150.9373	D	\$88.82	157,270	D	
Common Stock	12/18/2021		F		904	D	\$88.82	156,366	D	
Common Stock	12/18/2021		М		3,414.4783	A	\$0.00	159,780.4783	D	
Common Stock	12/18/2021		D		235.4783	D	\$88.82	159,545	D	
Common Stock	12/18/2021		F		1,410	D	\$88.82	158,135	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	Code V		(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	(1)	12/18/2021		М			2,188.9373	(2)	(2)	Common Stock	2,188.9373	\$0.00	0	D	
Restricted Stock Units	(1)	12/18/2021		М			3,414.4783	(3)	(3)	Common Stock	3,414.4783	\$0.00	0	D	
Restricted Stock Units	(1)							(4)	(4)	Common Stock	8,812.9936		8,812.9936	D	
Common Stock	(1)							(5)	(5)	Common Stock	5,773.7388		5,773.7388	D	
Common Stock	(1)							(6)	(6)	Common Stock	2,008.1224		2,008.1224	D	
Common Stock	(1)							(7)	(7)	Common Stock	3,293.2208		3,293.2208	D	
Restricted Stock Units	(1)							(8)	(8)	Common Stock	8,605.0148		8,605.0148	D	
Nonqualified Stock Option (right to buy)	\$30.96							11/14/2016 ⁽⁹⁾	11/14/2023	Common Stock	20,000		20,000	D	
Nonqualified Stock Option (right to buy)	\$44.87							12/18/2017 ⁽⁹⁾	12/18/2027	Common Stock	16,304		16,304	D	
Nonqualified Stock Option (right to buy)	\$47.45							12/06/2018 ⁽⁹⁾	12/06/2028	Common Stock	15,173		15,173	D	

Explanation of Responses:

Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock; such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("bividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.
 The RSUs, which include an aggregate of 150.9373 Dividend Units, vested on December 18, 2021.

3. The RSUs, which include an aggregate of 235.4783 Dividend Units, vested on December 18, 2021.

4. The RSUs, which include an aggregate of 80.9936 Dividend Units, vest in four equal annual installments beginning on March 22, 2022.

5. The RSUs, which include an aggregate of 218.7388 Dividend Units, vest in two equal annual installments beginning on December 5, 2022.

6. The RSUs, which include an aggregate of 111.1224 Dividend Units, vest on December 6, 2022.

7. The RSUs, which include an aggregate of 182.2208 Dividend Units, vest on December 6, 2022.

8. The RSUs, which include an aggregate of 111.0148 Dividend Units, vest in three equal annual installments beginning on December 15, 2022.

9. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v). ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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