

OMB APPROVAL	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Holmes Chad M</u> (Last) (First) (Middle) <u>200 CLARENDON STREET</u> (Street) <u>BOSTON MA 02116</u> (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>CRA INTERNATIONAL, INC. [CRAI]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>EVP, CHIEF CORP DEV OFFICER</u>
	3. Date of Earliest Transaction (Month/Day/Year) <u>12/15/2023</u>	
4. If Amendment, Date of Original Filed (Month/Day/Year)		Rule 10b5-1(c) Transaction Indication <input type="checkbox"/> Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	12/15/2023		M		688.9736	A	(I)	38,870.9736	D	
Common Stock	12/15/2023		D		27.9736	D	\$99.2	38,843	D	
Common Stock	12/15/2023		F		313	D	\$99.2	38,530	D	
Common Stock	12/15/2023		M		1,239.3241	A	(I)	39,769.3241	D	
Common Stock	12/15/2023		D		50.3241	D	\$99.2	39,719	D	
Common Stock	12/15/2023		F		563	D	\$99.2	39,156	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(I)	12/15/2023		M		688.9736		(2)	(2)	Common Stock	688.9736	\$0	688.9736	D	
Restricted Stock Units	(I)	12/15/2023		M		1,239.3241		(3)	(3)	Common Stock	1,239.3241	\$0	1,240.3387	D	
Restricted Stock Units	(I)							(4)	(4)	Common Stock	1,350.1302		1,350.1302	D	
Restricted Stock Units	(I)							(5)	(5)	Common Stock	1,058.146		1,058.146	D	
Restricted Stock Units	(I)							(6)	(6)	Common Stock	1,904.4458		1,904.4458	D	
Restricted Stock Units	(I)							(7)	(7)	Common Stock	1,425.9006		1,425.9006	D	
Nonqualified Stock Option (right to buy)	\$44.87							12/18/2017 ⁽⁸⁾	12/18/2027	Common Stock	4,076		4,076	D	
Non-qualified stock options (right to buy)	\$47.45							12/06/2018 ⁽⁸⁾	12/06/2028	Common Stock	4,425		4,425	D	

Explanation of Responses:

- Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.
- The RSUs, which include an aggregate of 27.9736 Dividend Units, vest on December 15, 2024.
- The RSUs, which include an aggregate of 50.3387 Dividend Units, vest on December 15, 2024.
- The RSUs, which include an aggregate of 33.1302 Dividend Units, vest in three equal annual installments beginning on March 10, 2024.
- The RSUs, which include an aggregate of 39.1460 Dividend Units, vest in two equal annual installments beginning on March 22, 2024.
- The RSUs, which include an aggregate of 70.4458 Dividend Units, vest in two equal annual installments beginning on March 22, 2024.
- The RSUs, which include an aggregate of 15.9006 Dividend Units, vest in four equal annual installments beginning on April 11, 2024.
- Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Delia J. Makhloua, by power of attorney 12/19/2023

** Signature of Reporting Person

Date

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.