SEC Form 4

FORM 4

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

	OMB Number:	3235-0287								
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Section 1	L6. Form 4 or F ns may continu- on 1(b).	orm 5	•	Fil							es Exchange npany Act of		34			ated av per res	erage burder ponse:	n 0.5	
1. Name and Address of Reporting Person* $\underline{Holmes\ Chad\ M}$						2. Issuer Name and Ticker or Trading Symbol <u>CRA INTERNATIONAL, INC.</u> [CRAI]								heck all applic Director	10% 0			wner	
(Last) (First) (Middle) 200 CLARENDON STREET						0ate o 11/20		Trans	action (Mo	onth/C	ay/Year)		X Officer (give title Other (specify below) below) Chief Corp Dev Officer, EVP						
(Street) BOSTON MA 02116					- 4. lf	4. If Amendment, Date of Original Filed (Month/Day/Year)								 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting 					
(City)		Per										rson							
		Tab	le I - Nor						-	Dis	1			ly Owned					
1. Title of Security (Instr. 3) 2. Transa Date (Month/D					action 2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr. 5)				5. Amoun Securities Beneficia Owned Fo Reported	s Fo ally (D) following (I)		Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
									Code	v	Amount	ount (A) or (D) Pi		Transacti (Instr. 3 a	action(s)			(incur i)	
Common S	tock													27,0	500		D		
		г									osed of, o onvertibl			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	d Date,	4. Transa Code (8)	action	5. Numl of Derivati Securiti Acquire (A) or Dispose of (D) (I 3, 4 and	oer ve es ed ed nstr.	6. Options, conv 6. Date Exercisable a Expiration Date (Month/Day/Year)		able and	7. Title and Amou of Securities Underlying Derivative Securit (Instr. 3 and 4)		Derivative Security	erivative derivative ecurity Securitie		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisal	ble	Expiration Date	Title	Amoun or Numbe of Shares						
Restricted Stock Units	(1)	06/11/2021			Α		1.6809		(2)		(2)	Common Stock	1.680	9 \$0.00	\$0.00 544.4		D		
Restricted Stock Units	(1)	06/11/2021			Α		2.6203		(3)		(3)	Common Stock	2.620	3 \$0.00	848.67	/24	D		
Restricted Stock Units	(1)	06/11/2021			A		6.5288		(4)		(4) (4)		6.528	B \$0.00	0 2,114.58		D		
Restricted Stock Units	(1)	06/11/2021			A		3.5926		(5)		(5)	Common Stock	3.592	6 \$0.00	1,163.62		D		
Restricted Stock Units	(1)	06/11/2021			A		5.8926		(6)		(6)	Common Stock	5.892	6 \$0.00	\$0.00 1,908.5162		D		
Restricted Stock Units	(1)	06/11/2021			A		8.2165		(7)		(7)	Common Stock	8.216	5 \$0.00	2,661.1527		D		
Restricted Stock Units	(1)	06/11/2021			A		6.3118		(8)		(8)	Common Stock	6.311	8 \$0.00	2,044.3118		D		
Nonqualified Stock Option (right to buy)	\$30.97								11/20/201	.4 ⁽⁹⁾	11/20/2021	Common Stock	5,625		5,625		D		
Nonqualified Stock Option (right to buy)	\$21.52								11/12/201	.5 ⁽⁹⁾	11/12/2022	Common Stock	7,826	;	7,82		D		
Nonqualified Stock Option (right to buy)	\$30.96								11/14/201	6 ⁽⁹⁾	11/14/2023	Common Stock	6,000		6,000	0	D		
Nonqualified Stock Option (right to buy)	\$44.87								12/18/201	.7 ⁽⁹⁾	12/18/2027	Common Stock	4,076		4,070	6	D		
Nonqualified Stock Option (right to buy)	\$47.45								12/06/201	.8 ⁽⁹⁾	12/06/2028	Common Stock	4,425		4,425	5	D		

Explanation of Responses:

1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.

2. The RSUs, which include an aggregate of 34.4180 Dividend Units, vest on December 18, 2021.

3. The RSUs, which include an aggregate of 53.6724 Dividend Units, vest on December 18, 2021.

4. The RSUs, which include an aggregate of 67.5800 Dividend Units, vest in three equal annual installments beginning on December 5, 2021.

5. The RSUs, which include an aggregate of 57.6200 Dividend Units, vest in two equal annual installments beginning on December 6, 2021.

6. The RSUs, which include an aggregate of 94.5162 Dividend Units, vest in two equal annual installments beginning on December 6, 2021.

7. The RSUs, which include an aggregate of 18.1527 Dividend Units, vest in four equal annual installments beginning on December 15, 2021.

- 8. The RSUs, which include an aggregate of 6.3118 Dividend Units, vest in four equal annual installments beginning on March 22, 2022.
- 9. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Delia J. Makhlouta, by power of 06/15/2021

<u>attorney</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.