SEC Forn	n 4																			
FORM 4			UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549														OMB APPROVAL			
Section 16. Form 4 or Form 5 obligations may continue. See				TEMEI	NT OF CHANGES IN BENEFICIAL OWNERSHIP										IP	OMB Number: 3235-0287 Estimated average burden				
				File		t to Sec		L	hours per response: 0.5											
1. Name and Address of Reporting Person <sup>*</sup> <u>Yellin Jonathan D</u>				2. 1										5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner						
(Last) (First) (Middle) 200 CLARENDON STREET					3. Date of Earliest Transaction (Month/Day/Year) 03/22/2021									X	X Officer (give title Other (specify below) below) EVP and General Counsel					
(Street) BOSTON MA 02116					4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(Sta	ate)	(Zip)																	
1 Title of C	ouvity (Inote		ble I - Noi	1			2A. De		Acquired, I	Dis	-			-	Dwned 5. Amount	of	6.00	nership	7. Nature of	
1. Title of Security (Instr. 3) 2. Trans Date (Month/l				Day/Year) Execution (Month/Day			ion D	ate, Transac Code (Ir	tion Dispos		urities Acquired (A) sed Of (D) (Instr. 3, 4		A) of 3, 4 and 5)	and 5) Securities Beneficia Owned Fo Reported		(D) or Indirect (I) (Instr. 4)		Indirect Beneficial Ownership (Instr. 4)		
							Code	v	Amoun	it (	A) or D)	Price	Transactio (Instr. 3 an	nd 4)						
Common Stock															13,9	958		D		
									cquired, Di nts, option						wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)			ransaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable Expiration Date (Month/Day/Year)		e and	7. Title and Amo Securities Under Derivative Secur (Instr. 3 and 4)		erlying	ing Derivative		er of /e ally ng d tion(s)	10. Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)	
				Co	de	v	(A)	(D)	Date Exercisable	Ex Da	piration te	Title		ount or nber of res						
Restricted Stock Units	(1)	03/22/2021		A			1,601		(2)		(2)	Commo Stock	1	1,601	\$0.00	1,601		D		
Restricted Stock Units	(1)								(3)		(3)	Commo Stock	<sup>1</sup> 31	4.8809		314.8809		D		
Restricted Stock Units	(1)								(4)		(4)	Commo Stock	<sup>1</sup> 49	1.9518	491.9		518	D		
Restricted Stock Units	(1)								(5)		(5)	Commo Stock	<sup>n</sup> 1,350.1735			1,350.1735		D		
Restricted Stock Units	(1)								(6)		(6)	Commo Stock	<sup>1</sup> 74	2.9389	742.938		389	D		
Restricted Stock Units	(1)								(7)		(7)	Commo Stock	<sup>1</sup> 1,2	18.3798	1,218.379		3798	D		
Restricted Stock Units	(1)								(8)		(8)	Commo Stock	1	2,076		2,076		D		
Nonqualified Stock Option (right to buy)	\$30.97								11/20/2014 <sup>(9)</sup>	11	/20/2021	Commo Stock	1	2,813	2,813		13	D		
Nonqualified Stock Option (right to buy)	\$21.52								11/12/2015 <sup>(9)</sup>	11	/12/2022	Commo Stock	1	3,913		3,913 D		D		
Nonqualified Stock Option (right to buy)	\$44.87								12/18/2017 <sup>(9)</sup>	12	/18/2027	Commo Stock	Common Stock 2,377			2,377		D		
Nonqualified Stock Option (right to buy)	\$47.45								12/06/2018 <sup>(9)</sup>	12	/06/2028	Commo Stock	1	2,845		2,84	45	D		

## Explanation of Responses:

1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.

3. The RSUs, which include an aggregate of 17.8809 Dividend Units, vest on December 18, 2021.

4. The RSUs, which include an aggregate of 27.9518 Dividend Units, vest on December 18, 2021.

5. The RSUs, which include an aggregate of 34.1735 Dividend Units, vest in three equal annual installments beginning on December 5, 2021.

6. The RSUs, which include an aggregate of 31.9389 Dividend Units, vest in two equal annual installments beginning on December 6, 2021.

7. The RSUs, which include an aggregate of 52.3798 Dividend Units vest in two equal annual installments beginning on December 6, 2021.

8. The RSUs vest in four equal annual installments beginning on December 15, 2021.

9. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Delia J. Makhlouta, by power of 03/24/2021

<u>attorney</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.