SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b) Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person CRA INTERNATIONAL, INC. [CRAI] (Check all applicable) Mahoney Daniel K. Director 10% Owner Officer (give title Other (specify Х 3. Date of Earliest Transaction (Month/Day/Year) below) below) (Middle) (Last) (First) 03/10/2024 EVP, CFO AND TREASURER 200 CLARENDON STREET 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person X (Street) Form filed by More than One Reporting Person BOSTON MA 02116 Rule 10b5-1(c) Transaction Indication (City) (State) (Zip) Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 7. Nature of Indirect Beneficial 1. Title of Security (Instr. 3) 2. Transaction Date 2A. Deemed Execution Date 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of Securities 6. Ownership Form: Direct Tran: (Month/Day/Year) (D) or Indirect if any (Month/Day/Year) Code (Instr. 8) Beneficially Owned Following (I) (Instr. 4) Ownership Reported (Instr. 4) isaction(s) (A) or (D) Code v Amount Price (Instr. 3 and 4) Common Stock 03/10/2024 м 450.0434 (1) 10,946.0434 D Α Common Stock 03/10/2024 D 11.0434 D \$140.22 10,935 D Common Stock 03/10/2024 129 D \$140.22 10,806 D F Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed . Number of 6. Date Exercisable and 3. Price of 9. Number of 11. Nature 7. Title and Amount of Conversion Derivative Execution Date. Transaction Code (Instr. Derivative Expiration Date (Month/Day/Year) Securities Underlying Derivative Security Derivative derivative Ownership of Indirect Beneficial Date if any (Month/Day/Year) Security or Exercise (Month/Dav/Year) Securities Security Securities Form: Acquired (A) or Disposed of (D) (Instr. 3 Beneficially Owned Following (Instr. 3) Price of 8) (Instr. 3 and 4) (Instr. 5) Direct (D) Ownership (Instr. 4) or Indirect (I) (Instr. 4) Derivative Security Reported Transaction(s) 4 and 5) Amount or Number of (Instr. 4) Date Exercisable Expiration Date v (A) (D) Title Code Shares Restricted (1) 03/10/2024 450.0434 (2) 450.0434 900.0868 Μ **\$**0 D Stock Stock Units Restricted Commo (1)(3) (3) 755.9666 755.9666 D Stock Units Restricted Commor (1) (4) 491.975 (4) 491 975 Stock D Stock Units Restricted Commo (1) (5) (5) 3.324.7949 3,324.7949 Stock D Stock Units Restricted Common (1) (6) (6) 885 961 Stock 885 961 D Stock Unit Restricted Commo (7) 1,359.32 (7) 1,359.32 D Stock Stock Units Restricted Common 1.425.9006 (1) (8) (8) 1 425 9006 Stock D Stock Units Restricted Comm (1)(9)(9) 1,297.8294 1.297.8294 D Stock Stock Units Explanation of Responses:

1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs (" Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.

2. The RSUs, which include an aggregate of 22.0868 Dividend Units, vest in two equal annual installments beginning on March 10, 2025

3. The RSUs, which include an aggregate of 27.9666 Dividend Units, vest in two equal annual installments beginning on March 22, 2024

4. The RSUs, which include an aggregate of 19.9750 Dividend Units, vest on December 15, 2024.

5. The RSUs, which include an aggregate of 187.7949 Dividend Units, vest on April 3, 2024

6. The RSUs, which include an aggregate of 35.9610 Dividend Units, vest on December 15, 2024.

7. The RSUs, which include an aggregate of 50.3200 Dividend Units, vest in two equal annual installments beginning on March 22, 2024.

8. The RSUs, which include an aggregate of 15.9006 Dividend Units, vest in four equal annual installments beginning on April 11, 2024.

9. The RSU's, which include an aggregate of 31.8294 Dividend Units, vest in two equal annua installments beginning on March 10, 2025

Delia J. Makhlouta, by power of 03/13/2024 attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.